

## ดัชนีข้อมูลตามกรอบการรายงาน GRI Standards



GRI Standard	Disclosure	Page number And / Or URL (S)	Omission	Relation to SDGs
<b>GRI 102: General disclosures 2016</b>				
<b>Organizational profile</b>				
	102-1 Name of the organization	312		
	102-2 Activities, brands, products, and services	46-65		
	102-3 Location of headquarters	312		
	102-4 Location of operations	46-65		
	102-5 Ownership and legal form	66		
	102-6 Markets served	46-65		
	102-7 Scale of the organization	8, 189		
	102-8 Information on employees and other workers	190		
	102-9 Supply chain	139		
	102-10 Significant changes to the organization and its supply chain	138-139		
	102-11 Precautionary principle or approach	70-81		
	102-12 External Initiatives	34		
	102-13 Membership of associations	115		
<b>Strategy</b>				
	102-14 Statement from senior decision-maker	10-11		
	102-15 Key impacts, risk, opportunities	70-81		

GRI Standard	Disclosure	Page number And / Or URL (S)	Omission	Relation to SDGs
<b>Ethics and integrity</b>				
	102-16 Values, principles, standards, and norms of behavior	6		
	102-17 Mechanisms for advice and concerns about ethics	113		
<b>Governance</b>				
	102-18 Governance Structure	85		
	102-20 Executive-level responsibility for economic, environmental, and social topics	103		
	102-22 Composition of the highest governance body and its committees	93-103		5
	102-23 Chair of the highest governance body	85, 93		
	102-24 Nominating and selecting the highest governance body	94, 96-97		5
	102-25 Conflicts of interest	101		
	102-26 Role of highest governance body in setting purpose, values, and strategy	18-19, 103		
	102-27 Collective knowledge of highest governance body	98		4
	102-28 Evaluating the highest governance body's performance	101-102		
	102-30 Effectiveness of risk management processes	70-81, 103		
	102-31 Review of economic, environmental, and social topics	18-19, 158-159		
	102-32 Highest governance body's role in sustainability reporting	160		
	102-33 Communicating critical concerns	161		
	102-35 Remuneration policies	119-123		
	102-36 Process for determining remuneration	119-123		
	102-37 Stakeholders' involvement in remuneration	119		
	102-38 Annual total compensation ratio	123, 151		

GRI Standard	Disclosure	Page number And / Or URL (S)	Omission	Relation to SDGs
<b>Stakeholder engagement</b>				
	102-40 List of stakeholder groups	141		
	102-42 Identifying and selecting stakeholders	140-144		
	102-43 Approach to stakeholder engagement	142-144		
	102-44 Key topics and concerns raised	142-144		
<b>Reporting practice</b>				
	102-45 Entities included in the consolidated financial statements	229-230		
	102-46 Defining report content and topic Boundaries	158-162		
	102-47 List of material topics	158-162		
	102-49 Changes in reporting	158-161		
	102-50 Reporting period	191		
	102-51 Date of most recent report		1 ม.ค. – 31 ธ.ค. 2562	
	102-52 Reporting cycle		ประจำปี	
	102-53 Contact point for questions regarding the report	191		
	102-54 Claims of reporting in accordance with the GRI Standards	191		
	102-55 GRI content index	192-198		
	102-56 External assurance		Not applicable	

GRI Standard	Disclosure	Page number And / Or URL (S)	Omission	Relation to SDGs
<b>Material topics</b>				
<b>GRI 200: Economic</b>				
<b>GRI 201: Economic Performance 2016</b>				
Management approach disclosures	103-1 Explanation of the material topic and its Boundary	167-169		
	103-2 The management approach and its components	167-169		
	103-3 Evaluation of the management approach	167-169		
	201-1 Direct economic value generated and distributed	189		2
	201-3 Defined benefit plan obligations and other retirement plans	251-252, 256-257		
<b>GRI 203: Indirect Economic Impacts 2016</b>				
Management approach disclosures	103-1 Explanation of the material topic and its Boundary	181-188		
	103-2 The management approach and its components	181-188		
	103-3 Evaluation of the management approach	181-188		
	203-1 Infrastructure investments and services supported	181-188		2
	203-2 Significant indirect economic impacts	181-188		1, 10, 17
<b>GRI 205: Anti-corruption 2016</b>				
Management approach disclosures	103-1 Explanation of the material topic and its Boundary	115		
	103-2 The management approach and its components	115		
	103-3 Evaluation of the management approach	115		
	205-1 Operations assessed for risks related to corruption	115		16
	205-2 Communication and training about anti-corruption policies and procedures	115		16
	205-3 Confirmed incidents of corruption and actions taken	14		

GRI Standard	Disclosure	Page number And / Or URL (S)	Omission	Relation to SDGs
<b>GRI 300: Environmental</b>				
<b>GRI 302: Energy 2016</b>				
Management approach disclosures	103-1 Explanation of the material topic and its Boundary	146-149		
	103-2 The management approach and its components	146-149		
	103-3 Evaluation of the management approach	146-149		
	302-1 Energy consumption within the organization	190		
	302-3 Energy intensity	190		7
	302-4 Reduction of energy consumption	190		
<b>GRI 400: Social</b>				
<b>GRI 401: Employment 2016</b>				
Management approach disclosures	103-1 Explanation of the material topic and its Boundary	150-157		
	103-2 The management approach and its components	150-157		
	103-3 Evaluation of the management approach	150-157		
	401-1 New employee hires and employee turnover	190		5, 8
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	122-123, 152-153		8
	401-3 Parental leave	190		5
<b>GRI 403: Occupational Health and Safety 2018</b>				
Management approach disclosures	103-1 Explanation of the material topic and its Boundary	155, 157		
	103-2 The management approach and its components	155, 157		
	103-3 Evaluation of the management approach	155, 157		
	403-1 Occupational health and safety management system	157		

GRI Standard	Disclosure	Page number And / Or URL (S)	Omission	Relation to SDGs
	403-2 Hazard identification, risk assessment, and incident investigation	190		
	403-3 Occupational health services	157		
	403-4 Worker participation, consultation, and communication on occupational health and safety	157		
	403-5 Worker training on occupational health and safety	157		3
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	155		
	403-9 Work-related injuries	190		
	403-10 Work-related ill health	190		
<b>GRI 404: Training and Education 2016</b>				
Management approach disclosures	103-1 Explanation of the material topic and its Boundary	154-155, 178-180		
	103-2 The management approach and its components	154-155, 178-180		
	103-3 Evaluation of the management approach	154-155, 178-180		
	404-1 Average hours of training per year per employee	190		4, 5, 8
	404-2 Programs for upgrading employee skills and transition assistance programs	154-155, 170-174		4, 8
	404-3 Percentage of employees receiving regular performance and career development reviews	190		4, 5, 8

GRI Standard	Disclosure	Page number And / Or URL (S)	Omission	Relation to SDGs
<b>GRI 405: Diversity and Equal Opportunity 2016</b>				
Management approach disclosures	103-1 Explanation of the material topic and its Boundary	94-95 <a href="https://www.intouchcompany.com/cg/Board%20Diversity%20policy.pdf">https://www.intouchcompany.com/cg/Board%20Diversity%20policy.pdf</a> , <a href="https://www.intouchcompany.com/download/csr/HR%20Policy%202014_EN.pdf">https://www.intouchcompany.com/download/csr/HR%20Policy%202014_EN.pdf</a>		
	103-2 The management approach and its components	94-95 <a href="https://www.intouchcompany.com/cg/Board%20Diversity%20policy.pdf">https://www.intouchcompany.com/cg/Board%20Diversity%20policy.pdf</a> <a href="https://www.intouchcompany.com/download/csr/HR%20Policy%202014_EN.pdf">https://www.intouchcompany.com/download/csr/HR%20Policy%202014_EN.pdf</a>		
	103-3 Evaluation of the management approach	94-95		
	405-1 Diversity of governance bodies and employees	94-95, 190		5,8
	405-2 Ratio of basic salary and remuneration of women to men	190		5, 8, 10
<b>GRI 408: Child Labor 2016</b>				
Management approach disclosures	103-1 Explanation of the material topic and its Boundary	<a href="https://www.intouchcompany.com/Human%20Rights%20Policy.pdf">https://www.intouchcompany.com/Human%20Rights%20Policy.pdf</a>		
	103-2 The management approach and its components	<a href="https://www.intouchcompany.com/Human%20Rights%20Policy.pdf">https://www.intouchcompany.com/Human%20Rights%20Policy.pdf</a>		
	103-3 Evaluation of the management approach	-		
	408-1 Operations and suppliers at significant risk for incidents of child labor	190		8
<b>GRI 413: Local Communities 2016</b>				
Management approach disclosures	103-1 Explanation of the material topic and its Boundary	150, 181-188		
	103-2 The management approach and its components	150, 181-188		
	103-3 Evaluation of the management approach	150, 181-188		
	413-1 Operations with local community engagement, impact assessments, and development programs	150, 181-188		1, 2, 4, 6